

Submitted on February 12, 2024 | 11:01 PM

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Public Comment

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Received Date

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Please investigate that Elevance has been shipping jobs overseas as reported in the article "Elevance slashes US Employees as a Percentage of Workforce While Doubling Government Revenue", by Greg Shulas in Health Payer Specialist, August 2, 2023. The article states that in 2017, 99.8% of its workforce was US based, whereas in 2022, only 77.4% of its workforce was US based. The jobs are being outsourced to developing countries. This is a disturbing trend as it is, however, there are personal data security issues and potentially poor customer service, due to language and distance concerns as well. Thank you.