



# Fortune 100 Best Companies to Work For

Looking for something?

SEARCH

⏪2023

2022

2021

2020

2019

2018

2017

⏩

⊕ Filters

---

INDUSTRY

HQ STATE

OPTION TO WORK REMOTELY

100% HEALTH COVERAGE

- ☐ FORTUNE 500
- ☐ WORLD'S MOST ADMIRIED COMPANIES
- ☐ GLOBAL 500
- ☐ MENTAL HEALTH COVERAGE

RANK	NAME	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕
		% WOMEN	% MINORITIES	JOB OPENINGS (AS OF MARCH 2023)	FULLY PAID MATERNAL LEAVE (DAYS)	FULLY PAID PATERNAL LEAVE (DAYS)
1	Cisco Systems, Inc.	31%	69%	646	65	65
2	Hilton Worldwide Holdings	-	-	3,476	-	-
3	American Express	-	-	898	-	-
4	Wegmans Food Markets	54%	28%	1,912	30	-

RANK	NAME	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕
		% WOMEN	% MINORITIES	JOB OPENINGS (AS OF MARCH 2023)	FULLY PAID MATERNAL LEAVE (DAYS)	FULLY PAID PATERNAL LEAVE (DAYS)
5	Accenture	41%	-	700	80	40
6	Nvidia	-	-	357	110	60
7	Atlassian	40%	9%	64	130	100
8	Salesforce	39%	-	247	130	130
9	Comcast	37%	47%	11,000	70	70
10	Marriott International	54%	66%	5,955	40	40
11	Rocket Companies	43%	39%	224	40	40
12	Slalom	42%	37%	-	80	40
13	Power Home Remodeling	18%	35%	250	60	15
14	Intuit	51%	18%	180	80	80
15	Capital One Financial	52%	-	865	90	40
16	Plante Moran	-	-	268	-	-

RANK	NAME	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕
		% WOMEN	% MINORITIES	JOB OPENINGS (AS OF MARCH 2023)	FULLY PAID MATERNAL LEAVE (DAYS)	FULLY PAID PATERNAL LEAVE (DAYS)
17	Deloitte	44%	47%	2,396	120	80
18	Orrick	-	-	17	120	80
19	World Wide Technology	31%	22%	335	60	10
20	Synchrony Financial	-	-	185	-	-
21	Nationwide	-	-	870	-	-
22	David Weekley Homes	42%	-	125	-	-
23	Baird	43%	11%	137	60	15
24	Pinnacle Financial Partners	65%	16%	251	10	10
25	Protiviti	45%	35%	230	50	50
26	Target	-	-	8,840	20	20
27	Box	38%	49%	26	100	60
28	Kimley-Horn	37%	22%	1,074	13	10

RANK	NAME	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕
		% WOMEN	% MINORITIES	JOB OPENINGS (AS OF MARCH 2023)	FULLY PAID MATERNAL LEAVE (DAYS)	FULLY PAID PATERNAL LEAVE (DAYS)
29	Veterans United Home Loans	-	-	183	35	5
30	PricewaterhouseCoopers	47%	-	-	105	60
31	Adobe	-	-	200	130	80
32	Hewlett Packard Enterprise	27%	-	800	130	130
33	Camden Property Trust	41%	58%	101	-	-
34	Credit Acceptance	60%	52%	62	15	15
35	Cadence Design Systems	21%	65%	168	60	60
36	PulteGroup	41%	25%	160	40	10
37	Kimpton Hotels & Restaurants	45%	54%	1,148	30	30
38	KPMG Consulting, Inc.	46%	37%	1,440	120	60
39	Perkins Coie	56%	29%	20	20	12
40	Workiva	40%	18%	99	60	60

RANK	NAME	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕
		% WOMEN	% MINORITIES	JOB OPENINGS (AS OF MARCH 2023)	FULLY PAID MATERNAL LEAVE (DAYS)	FULLY PAID PATERNAL LEAVE (DAYS)
41	Modern Technology Solutions	21%	16%	278	40	10
42	RSM US	47%	26%	1,000	65	35
43	New American Funding	58%	45%	71	-	-
44	Bain & Co.	-	-	64	80	40
45	Vizient	-	-	218	-	-
46	Alston & Bird	51%	-	46	90	90
47	Cheesecake Factory	-	-	2,210	-	-
48	HubSpot	-	-	-	80	30
49	Visa	42%	26%	325	110	70
50	Ernst & Young LLP	-	-	900	80	80
51	MetLife	-	-	415	-	-
52	SAP America	37%	-	302	30	30

RANK	NAME	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕
		% WOMEN	% MINORITIES	JOB OPENINGS (AS OF MARCH 2023)	FULLY PAID MATERNAL LEAVE (DAYS)	FULLY PAID PATERNAL LEAVE (DAYS)
53	Navy Federal Credit Union	66%	44%	777	80	40
54	Progressive	58%	38%	527	20	20
55	Total Quality Logistics	27%	22%	305	30	5
56	Ryan	-	-	103	110	70
57	Elevance Health	-	47%	6,037	-	-
58	Sheetz	56%	26%	1,331	84	10
59	First American Financial	69%	33%	284	-	-
60	Crowe	46%	25%	690	65	30
61	Baptist Health South Florida	74%	72%	2,175	10	10
62	Jones Financial (Edward Jones)	62%	10%	1,970	88	10
63	Bank of America	53%	-	6,579	80	80
64	Robert Half	-	-	-	-	-

RANK	NAME	REMOVE ✕ % WOMEN	REMOVE ✕ % MINORITIES	REMOVE ✕ JOB OPENINGS (AS OF MARCH 2023)	REMOVE ✕ FULLY PAID MATERNAL LEAVE (DAYS)	REMOVE ✕ FULLY PAID PATERNAL LEAVE (DAYS)
65	The Breakers Palm Beach	44%	61%	114	50	50
66	Texas Health Resources	79%	49%	1,807	15	15
67	Red Hat	31%	-	165	-	-
68	Qualtrics	-	-	71	-	-
69	Horizon Therapeutics	-	-	89	-	-
70	Mutual of Omaha Insurance	60%	24%	156	20	20
71	Ally Financial	-	-	500	60	60
72	Blue Shield of California	-	-	193	-	-
73	Altar'd State	94%	-	255	70	30
74	ServiceNow	36%	13%	442	100	60
75	W.W. Grainger	-	-	1,836	28	28
76	Hyatt Hotels	52%	64%	3,589	-	-

RANK	NAME	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕
		% WOMEN	% MINORITIES	JOB OPENINGS (AS OF MARCH 2023)	FULLY PAID MATERNAL LEAVE (DAYS)	FULLY PAID PATERNAL LEAVE (DAYS)
77	Tanium	-	-	35	-	-
78	Stryker	36%	29%	1,000	80	30
79	AbbVie	56%	36%	1,273	90	60
80	HP	33%	31%	-	60	60
81	Discover Financial Services	62%	43%	388	80	80
82	Experian	49%	39%	211	60	30
83	Panda Restaurant Group	-	-	3,895	-	-
84	Vertex Pharmaceuticals	-	-	318	126	60
85	CarMax	29%	57%	1,300	-	-
86	Hilti	28%	23%	172	60	60
87	Hilcorp	16%	15%	37	25	-
88	DHL Express	30%	64%	-	60	60

RANK	NAME	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕	REMOVE ✕
		% WOMEN	% MINORITIES	JOB OPENINGS (AS OF MARCH 2023)	FULLY PAID MATERNAL LEAVE (DAYS)	FULLY PAID PATERNAL LEAVE (DAYS)
89	Dow	29%	27%	-	80	80
90	PCL Construction	-	-	333	45	5
91	Publix Super Markets	-	-	7,528	-	-
92	Brightview Senior Living	78%	61%	388	40	5
93	Mastercard	42%	42%	189	80	80
94	Trek Bicycle	-	-	117	-	-
95	Scripps Health	75%	61%	1,129	110	60
96	NuStar Energy L.P.	19%	32%	31	50	20
97	Teleperformance	75%	67%	7,160	-	-
98	Merck (U.S.)	50%	33%	1,963	100	60
99	Tri Pointe Homes	43%	30%	17	60	20
100	CrowdStrike	24%	-	132	60	60

Rankings

- 100 Best Companies
- Fortune 500
- Global 500
- Fortune 500 Europe
- Most Powerful Women
- Future 50
- World's Most Admired Companies
- See All Rankings

Sections

- Finance
- Leadership
- Success
- Tech
- Newsletters
- Magazine
- Features
- Commentary
- Asia
- Europe
- Environment
- Fortune Crypto
- MPW
- CEO Initiative
- Conferences
- Personal Finance
- Recommends
- Coupons
- Health
- Well
- Retail
- Lifestyle
- Politics

Customer Support

- Frequently Asked Questions
- Customer Service Portal
- Privacy Policy
- Terms of Use

Single Issues for Purchase

International Print

---

## Commercial Services

Fortune Brand Studio

Fortune Analytics

Fortune Conferences

Advertising

Business Development

---

## About Us

About Us

Editorial Calendar

Work at Fortune

Behavioral Advertising Notice

Terms and Conditions

Site Map

---



© 2023 Fortune Media IP Limited. All Rights Reserved. Use of this site constitutes acceptance of our [Terms of Use](#) and [Privacy Policy](#) | [CA Notice at Collection and Privacy Notice](#) | [Do Not Sell/Share My Personal Information](#) | [Ad Choices](#)

FORTUNE is a trademark of Fortune Media IP Limited, registered in the U.S. and other countries. FORTUNE may receive compensation for some links to products and services on this website. Offers may be subject to change without notice.

S&P Index data is the property of Chicago Mercantile Exchange Inc. and its licensors. All rights reserved. [Terms & Conditions](#). Powered and implemented by [Interactive Data Managed Solutions](#).

---