

September 2, 2021

**TO: ALL MEMBERS OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS FOR THE  
LOUISIANA CITIZENS PROPERTY INSURANCE CORPORATION AND THE PUBLIC**

**RE: LOUISIANA CITIZENS PROPERTY INSURANCE CORPORATION  
MEETING OF THE COMPENSATION COMMITTEE  
THURSDAY, SEPTEMBER 09, 2021 AT 10:00 A.M.**

Ladies and Gentlemen,

A meeting of the Compensation Committee of the Board of Directors for the Louisiana Citizens Property Insurance Corporation will be held on Thursday, September 9, 2021. The meeting will be conducted at the offices of Department of Insurance located at 1702 N. Third Street, Baton Rouge, Louisiana in the Hearing Room of the Poydras Building. The meeting will commence at 10:00 A.M. The meeting will be presided over by Mr. Eugene Montgomery, Chairman of the LCPIC Compensation Committee.

The following Agenda outlines the topics to be considered by the Compensation Committee. Note that the Committee may convene in Executive Session to consider one or more of these items if allowed by law.

**Agenda:**

**Call to Order**

**Montgomery**

- 1. Minutes of the Prior Meeting (Voteable)**
- 2. CEO Compensation and Contract Consideration (Voteable)**
- 3. Officer Compensation and Contracts (Voteable)**
- 4. Any other business to properly come before the Committee.**

**Adjourn**

**Yours very truly,**

**Paige M. Harper**  
**General Counsel, Chief Administrative Officer and Corporate Secretary**