

Education Center Sponsored Open Enrollment Event Date: November 15, 2014 Time: 9:00 a.m. Location: 5131 Greenwell Springs Road, Baton Rouge, LA

Central LA Area Health Education Center Sponsored Open Enrollment Event Date: November 15, 2014 Time: 10:00 a.m. Location: 312 Main Street, Pineville, LA

Central LA Area Health Education Center Sponsored Open Enrollment Event Date: November 15, 2014 Time: 10:00 a.m. Location: 204 NE Central Avenue, Amite, LA

CENLA Area Agency on Aging Sponsored Medicare Open Enrollment Event Date: November 17, 2014 Time: 9:30 a.m. Location: 300 Bushley Street, Harrisonburg, LA

CENLA Area Agency on Aging Sponsored Medicare Open Enrollment Event Date: November 18, 2014 Time: 9:00 a.m. Location: 314 South Sixth Street, Oberlin, LA

CENLA Area Agency on Aging Sponsored Medicare Open Enrollment Event Date: November 20, 2014 Time: 8:30 a.m. Location: 111 Bordelon Street, Hessmer, LA uninsured during any part of 2015.

- January 1, 2015: First date 2015 coverage can begin.
- February 15, 2015: Deadline to sign up for 2015 coverage. If you miss this deadline, you can't enroll in coverage during 2015 unless you have a qualifying event such as marriage, divorce, birth of a child, adoption or moving that may result in the occurrence of a Special Enrollment Period.

Note: If you enroll between the 1st and 15th days of the month, your coverage begins the first day of the next month. If you enroll between the 16th and last day of the month, your coverage will begin the first day of the second following month.

## **Penalties and Subsidies**

The Affordable Care Act includes mandatory participations and financial penalties for those who do not purchase health insurance. You may be subject to the penalty provision of the Affordable Care Act if you don't have minimum essential health insurance coverage in place on January 1, 2015 or if you didn't have it in 2014.

A penalty of the greater of one percent of yearly household income or \$95 per individual is assessed for non-compliance during 2014 and is due with the 2014 federal tax filing in the spring of 2015. Individuals who do not have health insurance in 2015 will be subjected to a penalty of two percent of their yearly household income or \$325 per individual for the year (\$162.50 per child under 18), whichever is higher. This is collectable when filing the 2015 federal income tax return in the spring of 2016. The penalty will increase to 2.5 percent of yearly household income or \$695 per adult in 2016. It will be adjusted for inflation thereafter.

Remember, if you want to change your 2015 plan after December 15, 2014, your coverage won't start on January 1 and you will incur the penalty. Check the notice from your health plan to find out when your coverage will start. It's advisable to purchase your health insurance plan prior to December 15 for this reason.

Provisions that were introduced last year in the Affordable Care Act include guaranteed issue for everyone regardless of their health condition, no lifetime limits on essential benefits, coverage of preventive health services including disease prevention and wellness programs, extension of adult dependent coverage to age 26 and subsidies for those who qualify (incomes between 100 percent and 400 percent of the federal poverty level) remain in effect in 2015. Subsidies are only available to those who qualify and enroll online through the Marketplace. Your qualification status varies based on your income and will be determined upon application.

## SHOP: New Marketplace for Small Businesses

In addition to the individual Marketplace, the Small Business Health Options Program (SHOP) was created for small businesses with 50 or fewer full-time-equivalent employees to purchase health insurance for their employees as an optional feature. For an incentive to small businesses to participate in SHOP, the federal government is offering tax credits worth up to 50 percent of the employer's premium contributions for businesses who qualify.

For more information, please go to <u>https://www.healthcare.gov/small-businesses/</u>.

Puente's Enrollment Summit and Health Fair Date: November 22, 2014 Time: 10:00 a.m 3:30 p.m.Online Health Rates and FormsStarting November 15, health rate and form filings will be available via new online system called SERFF Filing Access (SFA). To view heal insurance rate summaries and access health rate filings, please go www.ldi.la.gov/healthrates.	
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